



## **THE MOST IMPORTANT STATISTICAL DATA:**

- Pre-working age population: 4,079 people
- Working age population: 14,708 people
- Population in mobile working age (18-44 years old): 8,247 people
- The unemployed in Dzierżoniów: 540 people
- The unemployed in the powiat: 1,739 people
- The powiat unemployment rate: 6.1%

## **Unemployment:**

In the years 2014-2019, the favorable economic situation in the city meant that registered unemployment was systematically decreasing. In 2014, 1,499 people were unemployed in Dzierżoniów. At the end of 2019, the number of the unemployed decreased by nearly two-thirds and amounted to 519 people.

Simultaneously with the decrease in the number of the unemployed, a decrease in the unemployment rate was observed, which at the end of January 2019 amounted to 4.9% (for the powiat). For comparison, at the end of December 2016, the unemployment rate was 16.1%.

As of the end of 2020, the number of unemployed in Dzierżoniów was 687 people and was higher by 172 people compared to 2019. The unemployment rate in the powiat increased to 6.8%. The increase in the number of unemployed was certainly influenced by the COVID -19 pandemic, due to the difficult economic situation, entrepreneurs reduced employment.

In 2021, the number of unemployed in Dzierżoniów was 505 people and was lower by 182 people compared to 2020. The unemployment rate in the powiat was 5.3%. In 2022, a further decrease in unemployment is noticeable from 505 people in 2021 to 482 people at the end of 2022. In 2023, the number of unemployed people remained at a similar level - 487 people. At the end of December 2024, this number increased to 540 people.

Table no.1 Number of the unemployed registered in Dzierżoniów in years 2014-2024

| Number of the unemployed registered in Dzierżoniów | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|--|------|------|------|------|------|------|------|
|  | 1499 | 1105 | 935  | 733  | 571  | 519  | 687  |

Data: GUS

Remuneration:

In 2024, the average monthly gross salary in the Dzierżoniów powiat was PLN 7,427.26 which corresponds to 86,1% of the average monthly gross salary in Poland. Detailed salary ranges for executives, office workers and production workers are presented in the tables below.

Table no.2 Salary ranges for executives, office workers and production workers

| White collars | PLN |
|---------------|-----|
|---------------|-----|

| <b>Min</b>  | <b>Opt</b> |
|---|------------|
| Plant Manager (up 100 FTEs)                       | 23000      |
| Plant Manager (100 -500 FTEs)                     | 25000      |
| Plant Manager (more than 500 FTEs)                | 35000      |
| Production Manager (100+)                         | 18000      |
| Shift Leader (Mistrz) (50-100 FTEs)               | 8000       |
| Quality Manager                                   | 16000      |
| Quality Process Engineer (3-5 years of exp.)      | 9000       |
| Engineering Manager                               | 16000      |
| Production / Process Engineer (3-5 years of exp.) | 8500       |
| Project Manager                                   | 16000      |
| Project Engineer (3-5 years of exp.)              | 11000      |
| Lean Manager                                      | 16000      |
| Lean Manufacturing Engineer (3-5 years of exp.)   | 8500       |
| Maintenance Manager                               | 15000      |
| Maintenance Engineer (3-5 years of exp.)          | 10000      |
| Tooling Engineer (3-6 years of exp.)              | 10000      |
| R&D Manager (10-15 FTEs)                          | 18000      |
| R&D Engineer (3-5 years of exp.)                  | 11000      |
| Logistics Manager                                 | 15000      |
| Logistics Specialist(3-5 years of exp.)           | 8000       |
| Produktion Planner (3-5 years of exp.)            | 8000       |
| Warehouse Manager (Manufacturing)                 | 10000      |
| Transport Manager (Manufacturing)                 | 10000      |
| EHS Manager                                       | 11000      |
| EHS Specialist (3-5 years of exp.)                | 9000       |
| Purchasing Manager                                | 15000      |
| Purchasing Specialist (3-5 years of exp.)         | 9000       |

| Blue collars   | PLN  |
|----------------|------|
|                | Min  |
| Low-skilled    | 4666 |
| Medium-skilled | 5200 |
| High-skilled   | 6000 |

Data: HAYS Poland Sp. z o.o.

## THE MOST FREQUENTLY OFFERED FRINGE BENEFITS:

- medical package,
- sports card,
- life insurance,
- retirement plan,
- attendance bonus,
- co-financing of meals,
- co-financing of commuting to the workplace,
- co-financing of cultural events,
- training allowance,
- holiday allowance,
- Christmas package,
- gifts for special events.

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