

Employment of people with disabilities - information for companies

Employment of people with a disability certificate gives many opportunities and benefits for both the employee and the employer:

- acquiring a committed and loyal employee,
- building a brand as a socially responsible entrepreneur,
- a way to build a good atmosphere among employees and overcome negative stereotypes,
- allowances in contributions to PFRON and co-financing of salaries,
- reimbursement of the costs of equipment and adaptation of the workplace for a disabled person.

More information on employing people with disabilities on the website of the Office of the Government Plenipotentiary for Disabled People.

Self-employment of people with disabilities in the DzierÅ¼oniÃ³w poviat

Number of people with disabilities residing in DzierÅ¼oniÃ³w as in **2024 is over 5,000 (over 17% of the population)**. Due to the lack of statistical data on self-employment of people with disabilities, it is estimated that the number of people with disabilities running a business in DzierÅ¼oniÃ³w is not less than 80 people.

Department of Professional Activity (ZAZ) PSONI (Polish Association for People with Intellectual Disability)

ZAZ has been running a business in DzierÅ¼oniÃ³w since 2020, employing 30 people with disabilities. The activities of the plant include:

- Assembly of small components - currently ZAZ cooperates with SpÃ³Å? dzielnia InwalidÃ³w ELEKTROMET in DzierÅ¼oniÃ³w. 8 people are employed as a component fitter. ZAZ is looking for contractors with whom they would like to establish permanent cooperation.
- Printing section which includes cards and occasional invitations, thanks for guests, vignettes, centerpieces, unique gift wrapping. ZAZ also implements individual projects in line with the client's needs.
- The gastronomic section, which includes a wide selection of home-made cakes and cookies without preservatives, Christmas and personalized gingerbreads, muffins, cones and meringue lollipops. As part of the catering section, ZAZ PSONI also invites you to buy take-away dinners. Upon individual customer request, we also provide catering services for various special events.
- Reinbow Room: organization of weddings, occasional parties, baptisms, communions and others.

ZAZ PSONI:

- Is looking for companies to cooperate in the assembly of small components.
- It accepts orders for the above-mentioned our products and services.
- Issues VAT invoices for purchased products and services.

The quality of products and services offered by ZAZ is fully professional and valuable.

Contact:

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facebook: PSONI Professional Activity Center

The Manufaktura Inicjatyw Foundation is currently running the project Closer to the Labor Market, co-financed by PFRON, aimed at enabling people with disabilities to enter the open labor market. We encourage local investors and employers to cooperate. Employing people with a disability certificate offers many opportunities and benefits to both the employee and the employer.

Employment of a disabled person means:

- attracting a committed and loyal employee,
- building a brand as a socially responsible entrepreneur,
- a way to build a good atmosphere among employees and overcome negative stereotypes,
- reductions in payments to PFRON and co-financing of salaries,
- reimbursement of the costs of equipment and adaptation of the workplace for a disabled person.

As part of the project, the Foundation offers recruitment and training of an employee with disabilities, as well as the services of a job coach - an expert supporting both the employer and the disabled person in the best mutual fit. These services are free of charge for employers and co-financed by PFRON.
Interested companies please contact:

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